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The Project Reformer's e-Tip of the Week

039: **Prepare Your Team for Uncertainty**

Project managers spend way too much time tweaking their plans -- without guidance from the team -- only to be faced with the inevitable oops!!

There is a higher probability that things will accidentally go wrong in a project than that things will accidentally go right.

Fundamentals of Project Management, James P. Lewis

Planning is preparation for those who will be in action. We waste our time when we plan by ourselves. Have planning conversations. Engage your team -- the project performers -- in those conversations. Review the overall plan on a regular basis. Add details to later phases of your project as you go taking into consideration what really happened, what you've learned, changing client conditions of satisfaction, and the innovations that you've put in place.

When you plan with your team they will be prepared to adjust to the inevitable uncertainty.

Thanks go out to Dr. Gerry for reminding me of the quote. **The Project Leaders' Studio™**

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